

Vacancy Announcement

Announcement #	438-09095	Position	Clinical Psychologist		
PayPlan	GS	Series	0180		
TargetGrade	13	Target PD		Pay Range	\$80,402 - \$104,525
Dev Grade	12	Dev PD		Dev Pay Range	\$67,613 - \$87,893
1st Dev Grade		1st Dev PD		1st Dev Pay Range	
Opens	04/06/09	Closes	04/20/09	Openings	1
Tour of Duty, etc	Full Time				
Special Comments	Grade and step determined by Professional Standards Board. The procedures outlined in AFGE Master Agreement, Article 56 will be followed.				
Service	Mental Health Service Line				
Section					
Area/Consideration	All US citizens				
Duty Site	Sioux Falls				
Major Duties	<p>Major duties include but are not limited to: Incumbent provides a full range of psycho-diagnostic services including assessment and using the most appropriate psychotherapeutic techniques in providing quality care. This includes face to face and telemental therapy. Performs Compensation and Pension evaluations for Mental Health. Provides a full range of therapeutic interventions. May travel to and provide mental health services to off site Community Based Outpatient Clinic (CBOC) and Vet Centers.</p> <p>Additional duties include but are not limited to: Academic/Teaching/Training: Hold faculty appointment at affiliated university. Provide clinical supervision to various disciplines and levels of training. Involved in Psychology Training Program and Training Committee. Provide leadership guidance and consultation to staff's on units to which assigned. Involved in the training of medical students, medical and psychiatric residents, nursing students and fellows, as appropriate. Serve as a consultant to other medical center staff and trainees and assist in their formulation of the psychological characteristics and appropriate treatment expectations regarding their patients. Research/Program Evaluation: Oversee the establishment of program monitors and outcome measurements within programs assigned using a data-driven quality assurance processes. Responsible for timely completion of all clinical charting and documentation required by the Medical Center or healthcare system, as appropriate. If applicable, plan and oversee the completion of personal research programs, designed to provide information regarding program planning and relevant treatment approaches. Present outcome data and research results at VA and regional or national scientific or professional meetings. Assist in preparation of RFP's and grant proposals, as assigned. Other Significant Responsibilities: Serve on Medical Center or healthcare system, VISN, and/or National VA committees or task forces. Represent psychology on decision-making committees at the Medical Center or Healthcare System. Actively participate in leadership roles on local, state and national professional organizations. Represent the Medical Center or healthcare system at professional/program community group/events and committees.</p>				
Time In Grade					

Qualifications

BASIC REQUIREMENTS. The basic requirements for employment as a VHA psychologist are prescribed by: Public Law 96-151 codified in Title 38, U.S.C. § 7402. To qualify for appointment, all applicants for the position of psychologist in VHA must meet the following:

- a. Citizenship: Citizen of the United States.
- b. Education: (1) Have a doctoral degree in psychology from a graduate program in psychology accredited by the American Psychological Association (APA). The specialty area of the degree must be consistent with the assignment for which the applicant is to be employed. AND (2) Have successfully completed a professional psychology internship training program that has been accredited by APA. Exceptions: (1) new VHA psychology internship programs that are in the process of applying for APA accreditation are acceptable in fulfillment of the internship requirement, provided that such programs were sanctioned by the VHA Central Office Program Director for Psychology and the VHA Central Office of Academic Affiliations at the time that the individual was an intern and (2) VHA facilities who offered full one-year pre-doctoral internships prior to PL 96-151 (pre-1979) are considered to be acceptable in fulfillment of the internship requirement.
- c. Licensure. Hold a full, current, and unrestricted license to practice psychology at the doctoral level in a State, Territory, Commonwealth of the United States (e.g., Puerto Rico), or the District of Columbia.
- d. Experience. In addition to the basic requirements, at least Two years of postdoctoral experience appropriate to the specialty area of the position. For the clinical and counseling specialties, the experience must have been gained in a professional program concerned with health, rehabilitation, or vocational restoration.

Rating Factors

Applicants will be required to show demonstrated knowledge, skills and abilities to the qualification standards as stated in VA Handbook 5005, Part II, Chapter 3 Appendix G8, by addressing the following:

KSAO#1: Knowledge of, and ability to apply, advanced professional psychological theories and techniques to the full range of patient populations.

KSAO#2: Ability to provide professional advice and consultation in areas related to professional psychology and behavioral health.

KSAO#3: Knowledge of clinical research literature.

Application Process

Applicants must submit an application package consisting of:

- VA Form 10-2850c "Application for Associated Health Occupations"
- OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- Copy of most recent evaluation/appraisal.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current (dated within the last 12 months) proof of a service-connected disability.

These forms may be obtained through the Human Resources Office or from www.sioxfalls.va.gov. Application packages are to be submitted to and received in Human Resources Office not later than 04/20/2009.

For additional information contact Patricia Hinzman, (605) 333-6852 or Patricia.Hinzman@va.gov.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by

accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website:
<http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

ENGLISH LANGUAGE PROFICIENCY: Appointees to direct patient care positions must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EQUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.